UA Local 45, wage gap report

Plumbers & Pipefitters · St Joseph, MO · Hall rate effective August 1, 2025

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How UA Local 45's published journeyman rate compares with the trade-wide average and with other UA locals in MO whose own sheets we have sourced. All figures are hourly.

Hall rate

Base hourly wage **$49.45/hr**

Straight-time plumber, excludes hvac pipe installation (atchison county) rate on the current wage determination, before fringes.

Total package **$76.10/hr**

Wage plus all employer-paid benefit and fringe contributions per hour worked.

Effective date **August 1, 2025**

Date this rate took effect under the agreement, as printed on the U.S. Department of Labor Davis-Bacon general wage determination MO20260028 (rev 2), building construction, PLUM0045-004 08/01/2025: base rate $49.45 plus printed fringes $26.65 wage determination.

Gap vs. trade-wide average

Base rate **+$1.94 (+4.1%)**

Hall $49.45 vs. average $47.51

Total package **+$6.91 (+10.0%)**

Hall $76.10 vs. average $69.19

Average: UA journeyman, trade-wide average of all reporting locals, unionpayscales.com, as of 10/01/2025. This average is not a rate for any local.

Gap vs. other UA locals in MO

Base rate vs. state median (3 locals) **-$1.21 (-2.4%)**

Hall $49.45 vs. median $50.66

UA Local 8 **$58.38**

Kansas City, MO · effective 2025-06-01

UA Local 562 **$50.66**

St Louis, MO · effective 7/1/25

UA Local 178 **$39.35**

Springfield, MO · effective 11/01/2024

Source & currency

Hall rate source: U.S. Department of Labor Davis-Bacon general wage determination MO20260028 (rev 2), building construction, PLUM0045-004 08/01/2025: base rate $49.45 plus printed fringes $26.65, https://sam.gov/wage-determination/MO20260028/2#local-45

High confidence. Read directly from the primary source (U.S. Department of Labor Davis-Bacon general wage determination MO20260028 (rev 2), building construction, PLUM0045-004 08/01/2025: base rate $49.45 plus printed fringes $26.65) and cross-checked at build time. Highest confidence for offer benchmarking.

Last cross-checked against the source on Oct 1, 2026.

Source document: U.S. Department of Labor, Wage and Hour Division Davis-Bacon Act determination MO20260028 (mod 2), published 2026-05-18.

Schedule line PLUM0045-004, Building construction, scope: Counties listed on MO20260028.

Classification as printed: PLUMBER, EXCLUDES HVAC PIPE INSTALLATION (ATCHISON COUNTY)

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