UA Local 178, wage gap report

Plumbers & Pipefitters · Springfield, MO · Hall rate effective November 1, 2024

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How UA Local 178's published journeyman rate compares with the trade-wide average and with other UA locals in MO whose own sheets we have sourced. All figures are hourly.

Hall rate

Base hourly wage **$39.35/hr**

Straight-time pipefitter rate on the current wage determination, before fringes.

Total package **$55.07/hr**

Wage plus all employer-paid benefit and fringe contributions per hour worked.

Effective date **November 1, 2024**

Date this rate took effect under the agreement, as printed on the DOL Davis-Bacon Wage Determination MO20260075 wage determination.

Gap vs. trade-wide average

Base rate **-$8.16 (-17.2%)**

Hall $39.35 vs. average $47.51

Total package **-$14.12 (-20.4%)**

Hall $55.07 vs. average $69.19

Average: UA journeyman, trade-wide average of all reporting locals, unionpayscales.com, as of 10/01/2025. This average is not a rate for any local.

Gap vs. other UA locals in MO

Base rate vs. state median (3 locals) **-$11.31 (-22.3%)**

Hall $39.35 vs. median $50.66

UA Local 8 **$58.38**

Kansas City, MO · effective 2025-06-01

UA Local 562 **$50.66**

St Louis, MO · effective 7/1/25

UA Local 45 **$49.45**

St Joseph, MO · effective 8/1/25

Source & currency

Hall rate source: DOL Davis-Bacon Wage Determination MO20260075, https://sam.gov/wage-determination/MO20260075/1#local-178

Moderate confidence. The negotiated rate on this primary source (DOL Davis-Bacon Wage Determination MO20260075) is dated more than 18 months back, so a mid-term raise may already be in effect. Confirm the current step with the local's business office before extending an offer.

Last cross-checked against the source on Oct 5, 2026.

Gulfstream Strategic Placements is a private MEP recruiting firm. We are not affiliated with this local, we do not run dispatch, and we do not set or negotiate union rates. Comparisons use base and package figures only and do not account for differences in classification, zone, or contract terms. Confirm current rates with the hall.

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