

UA Local 459 — pay scale rate sheet

Plumbers & Pipefitters · Missoula, MT · Effective May 1, 2025

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UA Local 459 pays plumber, includes hvac pipe installation members \$36.13/hr in straight-time wages, and \$52.11/hr once benefit and fringe contributions are added, effective May 1, 2025 per the U.S. Department of Labor Davis-Bacon general wage determination MT20260032 (rev 2), building construction, PLUM0459-007 05/01/2025: base rate \$36.13 plus printed fringes \$15.98 wage determination. Rates change with each contract cycle — confirm the current step with the Missoula, MT hall before quoting an offer.

Wage detail

Base hourly wage **\$36.13/hr**

Straight-time plumber, includes hvac pipe installation rate on the current wage determination, before fringes.

Total package **\$52.11/hr**

Wage plus all employer-paid benefit and fringe contributions per hour worked.

Approximate annual wage **\$72,260/yr**

Derived: base hourly × 2,000 hours. Actual earnings depend on hours dispatched, overtime and travel.

Effective date **May 1, 2025**

Date this rate took effect under the agreement, as printed on the U.S. Department of Labor Davis-Bacon general wage determination MT20260032 (rev 2), building construction, PLUM0459-007 05/01/2025: base rate \$36.13 plus printed fringes \$15.98 wage determination.

Classification **PLUMBER, INCLUDES HVAC PIPE INSTALLATION**

Rate applies to this classification only. Apprentice steps, foremen and shift work are paid on separate lines of the wage determination.

Benefits & fringe contributions

Roughly 31% of the UA Local 459 package is employer-paid benefits and fringes rather than wages, which is why the package figure and a take-home hourly rate are not the same number.

Benefit & fringe contributions **\$15.98/hr**

Printed as the fringe line on U.S. Department of Labor, Wage and Hour Division determination MT20260032, schedule PLUM0459-007.

What the contributions fund **Health & welfare, pension, annuity, training and industry funds**

Standard fund categories in mechanical and electrical agreements. The exact split between funds is set in the local's agreement — the hall or fund office publishes the schedule.

Paid on **Every hour worked**

Fringe contributions are made per hour worked, so they scale with dispatched hours and are paid to the funds rather than to the member.

Source & currency

Source: U.S. Department of Labor Davis-Bacon general wage determination MT20260032 (rev 2), building construction, PLUM0459-007 05/01/2025: base rate \$36.13 plus printed fringes \$15.98 — <https://sam.gov/wage-determination/MT20260032/2#local-459>

High confidence. Read directly from the primary source (U.S. Department of Labor Davis-Bacon general wage determination MT20260032 (rev 2), building construction, PLUM0459-007 05/01/2025: base rate \$36.13 plus printed fringes \$15.98) and cross-checked at build time. Highest confidence for offer benchmarking.

Last cross-checked against the source on Oct 1, 2026.

Source document: U.S. Department of Labor, Wage and Hour Division Davis-Bacon Act determination MT20260032 (mod 2), published 2026-05-18.

Schedule line PLUM0459-007 — Building construction, scope: Counties listed on MT20260032.

Classification as printed: PLUMBER, INCLUDES HVAC PIPE INSTALLATION

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