

UA Local 442 — pay scale rate sheet

Plumbers & Pipefitters · Stockton, CA · Effective February 22, 2026

UA Local 442 pays plumber, steamfitter, refrigeration fitter (hvac) — san joaquin county determination members \$58.45/hr in straight-time wages, and \$99.81/hr once benefit and fringe contributions are added, effective February 22, 2026 per the California DIR general prevailing wage determination SJO-2026-1 wage determination. Rates change with each contract cycle — confirm the current step with the Stockton, CA hall before quoting an offer.

Wage detail

Base hourly wage **\$58.45/hr**

Straight-time plumber, steamfitter, refrigeration fitter (hvac) — san joaquin county determination rate on the current wage determination, before fringes.

Total package **\$99.81/hr**

Wage plus all employer-paid benefit and fringe contributions per hour worked.

Approximate annual wage **\$116,900/yr**

Derived: base hourly × 2,000 hours. Actual earnings depend on hours dispatched, overtime and travel.

Effective date **February 22, 2026**

Date this rate took effect under the agreement, as printed on the California DIR general prevailing wage determination SJO-2026-1 wage determination.

Classification **Plumber, Steamfitter, Refrigeration Fitter (HVAC) — San Joaquin County determination**

Rate applies to this classification only. Apprentice steps, foremen and shift work are paid on separate lines of the wage determination.

Benefits & fringe contributions

Roughly 41% of the UA Local 442 package is employer-paid benefits and fringes rather than wages, which is why the package figure and a take-home hourly rate are not the same number.

Benefit & fringe contributions **\$41.36/hr**

Derived: total package minus base wage. This is the employer's combined hourly contribution to the funds, not take-home pay.

What the contributions fund **Health & welfare, pension, annuity, training and industry funds**

Standard fund categories in mechanical and electrical agreements. The exact split between funds is set in the local's agreement — the hall or fund office publishes the schedule.

Paid on **Every hour worked**

Fringe contributions are made per hour worked, so they scale with dispatched hours and are paid to the funds rather than to the member.

Source & currency

Source: California DIR general prevailing wage determination SJO-2026-1 —

<https://www.dir.ca.gov/oprl/2026-1/PWD/Determinations/Subtrades/SJO.html#local-442>

High confidence. Read directly from the primary source (California DIR general prevailing wage determination SJO-2026-1) and cross-checked at build time. Highest confidence for offer benchmarking.

Last cross-checked against the source on Sep 14, 2026.

Gulfstream Strategic Placements is a private mechanical construction recruiting firm. We are not affiliated with this local, we do not run dispatch, and we do not set or negotiate union rates. Figures are republished from the source above — confirm the current step with the hall before relying on them for an offer.

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