

UA Local 41 — pay scale rate sheet

Plumbers & Pipefitters · Butte, MT · Effective July 1, 2025

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UA Local 41 pays plumber, includes hvac pipe installation members \$46.45/hr in straight-time wages, and \$66.37/hr once benefit and fringe contributions are added, effective July 1, 2025 per the U.S. Department of Labor Davis-Bacon general wage determination MT20260025 (rev 1), building construction, PLUM0041-008 07/01/2025: base rate \$46.45 plus printed fringes \$19.92 wage determination. Rates change with each contract cycle — confirm the current step with the Butte, MT hall before quoting an offer.

Wage detail

Base hourly wage **\$46.45/hr**

Straight-time plumber, includes hvac pipe installation rate on the current wage determination, before fringes.

Total package **\$66.37/hr**

Wage plus all employer-paid benefit and fringe contributions per hour worked.

Approximate annual wage **\$92,900/yr**

Derived: base hourly × 2,000 hours. Actual earnings depend on hours dispatched, overtime and travel.

Effective date **July 1, 2025**

Date this rate took effect under the agreement, as printed on the U.S. Department of Labor Davis-Bacon general wage determination MT20260025 (rev 1), building construction, PLUM0041-008 07/01/2025: base rate \$46.45 plus printed fringes \$19.92 wage determination.

Classification **PLUMBER, INCLUDES HVAC PIPE INSTALLATION**

Rate applies to this classification only. Apprentice steps, foremen and shift work are paid on separate lines of the wage determination.

Benefits & fringe contributions

Roughly 30% of the UA Local 41 package is employer-paid benefits and fringes rather than wages, which is why the package figure and a take-home hourly rate are not the same number.

Benefit & fringe contributions **\$19.92/hr**

Printed as the fringe line on U.S. Department of Labor, Wage and Hour Division determination MT20260025, schedule PLUM0041-008.

What the contributions fund **Health & welfare, pension, annuity, training and industry funds**

Standard fund categories in mechanical and electrical agreements. The exact split between funds is set in the local's agreement — the hall or fund office publishes the schedule.

Paid on **Every hour worked**

Fringe contributions are made per hour worked, so they scale with dispatched hours and are paid to the funds rather than to the member.

Source & currency

Source: U.S. Department of Labor Davis-Bacon general wage determination MT20260025 (rev 1), building construction, PLUM0041-008 07/01/2025: base rate \$46.45 plus printed fringes \$19.92 — <https://sam.gov/wage-determination/MT20260025/1#local-41>

High confidence. Read directly from the primary source (U.S. Department of Labor Davis-Bacon general wage determination MT20260025 (rev 1), building construction, PLUM0041-008 07/01/2025: base rate \$46.45 plus printed fringes \$19.92) and cross-checked at build time. Highest confidence for offer benchmarking.

Last cross-checked against the source on Oct 1, 2026.

Source document: U.S. Department of Labor, Wage and Hour Division Davis-Bacon Act determination MT20260025 (mod 1), published 2026-05-18.

Schedule line PLUM0041-008 — Building construction, scope: Counties listed on MT20260025.

Classification as printed: PLUMBER, INCLUDES HVAC PIPE INSTALLATION

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Gulfstream Strategic Placements · 4160 Temescal Canyon Road Suite 401, Corona, CA 92883 · (951) 208-7780 ·

hello@gulfstreamsp.com

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