

# UA Local 343 — pay scale rate sheet

Plumbers & Pipefitters · Vallejo-Napa, CA · Effective October 21, 2022

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UA Local 343 pays combo members \$58.24/hr in straight-time wages, and \$92.66/hr once benefit and fringe contributions are added, effective October 21, 2022 per the [unionpayscales.com](https://unionpayscales.com) wage sheet. Rates change with each contract cycle — confirm the current step with the Vallejo-Napa, CA hall before quoting an offer.

## Wage detail

**Base hourly wage** **\$58.24/hr**

Straight-time combo rate on the current wage sheet, before fringes.

**Total package** **\$92.66/hr**

Wage plus all employer-paid benefit and fringe contributions per hour worked.

**Approximate annual wage** **\$116,480/yr**

Derived: base hourly × 2,000 hours. Actual earnings depend on hours dispatched, overtime and travel.

**Effective date** **October 21, 2022**

Date this rate took effect under the agreement, as printed on the [unionpayscales.com](https://unionpayscales.com) wage sheet.

**Classification** **Combo**

Rate applies to this classification only. Apprentice steps, foremen and shift work are paid on separate lines of the wage sheet.

## Benefits & fringe contributions

Roughly 37% of the UA Local 343 package is employer-paid benefits and fringes rather than wages, which is why the package figure and a take-home hourly rate are not the same number.

**Benefit & fringe contributions** **\$34.42/hr**

Derived: total package minus base wage. This is the employer's combined hourly contribution to the funds, not take-home pay.

**What the contributions fund** **Health & welfare, pension, annuity, training and industry funds**

Standard fund categories in mechanical and electrical agreements. The exact split between funds is set in the local's agreement — the hall or fund office publishes the schedule.

**Paid on** **Every hour worked**

Fringe contributions are made per hour worked, so they scale with dispatched hours and are paid to the funds rather than to the member.

## Source & currency

Source: [unionpayscales.com](https://unionpayscales.com) — <https://unionpayscales.com/trades/ua-plumbers/#local-343>

Stale — verify. Source wage sheet is over three years old and a new CBA cycle is likely in force. Use only as a historical baseline — pull current rates directly from the local before quoting.

Last cross-checked against the source on Sep 1, 2026.

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