

UA Local 190 — pay scale rate sheet

Plumbers & Pipefitters · Ann Arbor, MI · Effective June 1, 2021

UA Local 190 pays journeyman plumber (heavy construction) members \$44.31/hr in straight-time wages, and \$68.01/hr once benefit and fringe contributions are added, effective June 1, 2021 per the U.S. DOL Davis-Bacon wage determination MI20260074 (PLUM0190-010) wage determination. Rates change with each contract cycle — confirm the current step with the Ann Arbor, MI hall before quoting an offer.

Wage detail

Base hourly wage **\$44.31/hr**

Straight-time journeyman plumber (heavy construction) rate on the current wage determination, before fringes.

Total package **\$68.01/hr**

Wage plus all employer-paid benefit and fringe contributions per hour worked.

Approximate annual wage **\$88,620/yr**

Derived: base hourly × 2,000 hours. Actual earnings depend on hours dispatched, overtime and travel.

Effective date **June 1, 2021**

Date this rate took effect under the agreement, as printed on the U.S. DOL Davis-Bacon wage determination MI20260074 (PLUM0190-010) wage determination.

Classification **Journeyman Plumber (Heavy Construction)**

Rate applies to this classification only. Apprentice steps, foremen and shift work are paid on separate lines of the wage determination.

Benefits & fringe contributions

Roughly 35% of the UA Local 190 package is employer-paid benefits and fringes rather than wages, which is why the package figure and a take-home hourly rate are not the same number.

Benefit & fringe contributions **\$23.70/hr**

Printed as the fringe line on U.S. Department of Labor, Wage and Hour Division determination MI20260074, schedule PLUM0190-010.

What the contributions fund **Health & welfare, pension, annuity, training and industry funds**

Standard fund categories in mechanical and electrical agreements. The exact split between funds is set in the local's agreement — the hall or fund office publishes the schedule.

Paid on **Every hour worked**

Fringe contributions are made per hour worked, so they scale with dispatched hours and are paid to the funds rather than to the member.

Source & currency

Source: U.S. DOL Davis-Bacon wage determination MI20260074 (PLUM0190-010) — <https://sam.gov/wage-determination/MI20260074/1#local-190>

Stale — verify. U.S. DOL Davis-Bacon wage determination MI20260074 (PLUM0190-010) still carries this rate, but the negotiated line is over three years old and a new CBA cycle is almost certainly in force. Treat it as a floor, not a quote — call the local for the current step.

Last cross-checked against the source on Aug 21, 2026.

Source document: U.S. Department of Labor, Wage and Hour Division Davis-Bacon Act determination MI20260074 (mod 1), published 2026-05-18.

Schedule line PLUM0190-010 — Heavy construction, scope: Washtenaw County, MI.

The 06/01/2021 date is real staleness in the federal record, not an abandoned document: MI20260074 was republished 05/18/2026 and its other trade lines carry 2025 dates (CARP0687-006, TEAM0007-006), while the PLUM0190 line has not been resurveyed since 2021.

This is the Heavy construction schedule. No Washtenaw Building determination carrying a PLUM0190 line could be found; the nearest Building line, PLUM0190-008, is scoped to two Livingston County townships and pays \$42.26 + \$23.70 for a narrower classification that excludes HVAC pipe installation — same fringe, same CBA date.

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