

UA Local 160 — pay scale rate sheet

Plumbers & Pipefitters · Murphysboro, IL · Effective January 1, 2026

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UA Local 160 pays plumber/pipefitter (randolph county (southeastern side)) members \$52.80/hr in straight-time wages, and \$76.75/hr once benefit and fringe contributions are added, effective January 1, 2026 per the U.S. Department of Labor Davis-Bacon general wage determination IL20260001 (rev 5), building construction, PLUM0160-002 01/01/2026: base rate \$52.80 plus printed fringes \$23.95 wage determination. Rates change with each contract cycle — confirm the current step with the Murphysboro, IL hall before quoting an offer.

Wage detail

Base hourly wage **\$52.80/hr**

Straight-time plumber/pipefitter (randolph county (southeastern side)) rate on the current wage determination, before fringes.

Total package **\$76.75/hr**

Wage plus all employer-paid benefit and fringe contributions per hour worked.

Approximate annual wage **\$105,600/yr**

Derived: base hourly × 2,000 hours. Actual earnings depend on hours dispatched, overtime and travel.

Effective date **January 1, 2026**

Date this rate took effect under the agreement, as printed on the U.S. Department of Labor Davis-Bacon general wage determination IL20260001 (rev 5), building construction, PLUM0160-002 01/01/2026: base rate \$52.80 plus printed fringes \$23.95 wage determination.

Classification **PLUMBER/PIPEFITTER (RANDOLPH COUNTY (SOUTHEASTERN SIDE))**

Rate applies to this classification only. Apprentice steps, foremen and shift work are paid on separate lines of the wage determination.

Benefits & fringe contributions

Roughly 31% of the UA Local 160 package is employer-paid benefits and fringes rather than wages, which is why the package figure and a take-home hourly rate are not the same number.

Benefit & fringe contributions **\$23.95/hr**

Printed as the fringe line on U.S. Department of Labor, Wage and Hour Division determination IL20260001, schedule PLUM0160-002.

What the contributions fund **Health & welfare, pension, annuity, training and industry funds**

Standard fund categories in mechanical and electrical agreements. The exact split between funds is set in the local's agreement — the hall or fund office publishes the schedule.

Paid on **Every hour worked**

Fringe contributions are made per hour worked, so they scale with dispatched hours and are paid to the funds rather than to the member.

Source & currency

Source: U.S. Department of Labor Davis-Bacon general wage determination IL20260001 (rev 5), building construction, PLUM0160-002 01/01/2026: base rate \$52.80 plus printed fringes \$23.95 — <https://sam.gov/wage-determination/IL20260001/5#local-160>

High confidence. Read directly from the primary source (U.S. Department of Labor Davis-Bacon general wage determination IL20260001 (rev 5), building construction, PLUM0160-002 01/01/2026: base rate \$52.80 plus printed fringes \$23.95) and cross-checked at build time. Highest confidence for offer benchmarking.

Last cross-checked against the source on Oct 1, 2026.

Source document: U.S. Department of Labor, Wage and Hour Division Davis-Bacon Act determination IL20260001 (mod 5), published 2026-05-21.

Schedule line PLUM0160-002 — Building construction, scope: Counties listed on IL20260001.

Classification as printed: PLUMBER/PIPEFITTER (RANDOLPH COUNTY (SOUTHEASTERN SIDE))

Gulfstream Strategic Placements is a private mechanical construction recruiting firm. We are not affiliated with this local, we do not run dispatch, and we do not set or negotiate union rates. Figures are republished from the source above — confirm the current step with the hall before relying on them for an offer.

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