

UA Local 16 — pay scale rate sheet

Plumbers & Pipefitters · Omaha, NE · Effective May 25, 2025

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UA Local 16 pays plumber (excluding hvac pipe installation) members \$44.26/hr in straight-time wages, and \$61.16/hr once benefit and fringe contributions are added, effective May 25, 2025 per the U.S. Department of Labor Davis-Bacon general wage determination NE20260056 (rev 1), building construction, PLUM0016-003 05/25/2025: base rate \$44.26 plus printed fringes \$16.90 wage determination. Rates change with each contract cycle — confirm the current step with the Omaha, NE hall before quoting an offer.

Wage detail

Base hourly wage **\$44.26/hr**

Straight-time plumber (excluding hvac pipe installation) rate on the current wage determination, before fringes.

Total package **\$61.16/hr**

Wage plus all employer-paid benefit and fringe contributions per hour worked.

Approximate annual wage **\$88,520/yr**

Derived: base hourly × 2,000 hours. Actual earnings depend on hours dispatched, overtime and travel.

Effective date **May 25, 2025**

Date this rate took effect under the agreement, as printed on the U.S. Department of Labor Davis-Bacon general wage determination NE20260056 (rev 1), building construction, PLUM0016-003 05/25/2025: base rate \$44.26 plus printed fringes \$16.90 wage determination.

Classification **PLUMBER (EXCLUDING HVAC PIPE INSTALLATION)**

Rate applies to this classification only. Apprentice steps, foremen and shift work are paid on separate lines of the wage determination.

Benefits & fringe contributions

Roughly 28% of the UA Local 16 package is employer-paid benefits and fringes rather than wages, which is why the package figure and a take-home hourly rate are not the same number.

Benefit & fringe contributions **\$16.90/hr**

Printed as the fringe line on U.S. Department of Labor, Wage and Hour Division determination NE20260056, schedule PLUM0016-003.

What the contributions fund **Health & welfare, pension, annuity, training and industry funds**

Standard fund categories in mechanical and electrical agreements. The exact split between funds is set in the local's agreement — the hall or fund office publishes the schedule.

Paid on **Every hour worked**

Fringe contributions are made per hour worked, so they scale with dispatched hours and are paid to the funds rather than to the member.

Source & currency

Source: U.S. Department of Labor Davis-Bacon general wage determination NE20260056 (rev 1), building construction, PLUM0016-003 05/25/2025: base rate \$44.26 plus printed fringes \$16.90 — <https://sam.gov/wage-determination/NE20260056/1#local-16>

High confidence. Read directly from the primary source (U.S. Department of Labor Davis-Bacon general wage determination NE20260056 (rev 1), building construction, PLUM0016-003 05/25/2025: base rate \$44.26 plus printed fringes \$16.90) and cross-checked at build time. Highest confidence for offer benchmarking.

Last cross-checked against the source on Oct 1, 2026.

Source document: U.S. Department of Labor, Wage and Hour Division Davis-Bacon Act determination NE20260056 (mod 1), published 2026-05-18.

Schedule line PLUM0016-003 — Building construction, scope: Counties listed on NE20260056.

Classification as printed: PLUMBER (EXCLUDING HVAC PIPE INSTALLATION)

Gulfstream Strategic Placements is a private mechanical construction recruiting firm. We are not affiliated with this local, we do not run dispatch, and we do not set or negotiate union rates. Figures are republished from the source above — confirm the current step with the hall before relying on them for an offer.

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