

UA Local 104 — pay scale rate sheet

Plumbers & Pipefitters · Springfield, MA · Effective September 17, 2024

UA Local 104 pays journeyman plumber/pipefitter — nemca/local 104 rate sheet (base only; no dated package published for this period) members \$49.26/hr in straight-time wages, effective September 17, 2024 per the New England MCA / UA Local 104 rate sheet effective 9/17/24-3/16/25 wage determination. Rates change with each contract cycle — confirm the current step with the Springfield, MA hall before quoting an offer.

Wage detail

Base hourly wage **\$49.26/hr**

Straight-time journeyman plumber/pipefitter — nemca/local 104 rate sheet (base only; no dated package published for this period) rate on the current wage determination, before fringes.

Total package **Not published on the current wage determination**

The source does not print a combined package for this local — ask the hall for the fund contribution schedule.

Approximate annual wage **\$98,520/yr**

Derived: base hourly × 2,000 hours. Actual earnings depend on hours dispatched, overtime and travel.

Effective date **September 17, 2024**

Date this rate took effect under the agreement, as printed on the New England MCA / UA Local 104 rate sheet effective 9/17/24-3/16/25 wage determination.

Journeyman Plumber/Pipefitter — NEMCA/Local 104 rate sheet (base only; no dated package published for this period)

Rate applies to this classification only. Apprentice steps, foremen and shift work are paid on separate lines of the wage determination.

Benefits & fringe contributions

UA Local 104's published wage determination does not break out fringes, so we show only the wage figures it prints.

Benefit & fringe contributions **Not published**

The wage determination does not separate fringes for this local.

What the contributions fund **Health & welfare, pension, annuity, training and industry funds**

Standard fund categories in mechanical and electrical agreements. The exact split between funds is set in the local's agreement — the hall or fund office publishes the schedule.

Paid on **Every hour worked**

Fringe contributions are made per hour worked, so they scale with dispatched hours and are paid to the funds rather than to the member.

Source & currency

Source: New England MCA / UA Local 104 rate sheet effective 9/17/24-3/16/25 — <https://new.nemca.org/assets/files/local-104-apprentice-rates-eff-9-17-24.pdf#local-104>

Moderate confidence. The negotiated rate on this primary source (New England MCA / UA Local 104 rate sheet effective 9/17/24-3/16/25) is dated more than 18 months back, so a mid-term raise may already be in effect. Confirm the current step with the local's business office before extending an offer.

Last cross-checked against the source on Sep 17, 2026.

Gulfstream Strategic Placements is a private mechanical construction recruiting firm. We are not affiliated with this local, we do not run dispatch, and we do not set or negotiate union rates. Figures are republished from the source above — confirm the current step with the hall before relying on them for an offer.

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