

SMART Local 67 — pay scale rate sheet

Sheet Metal Workers · San Antonio, TX · Effective July 1, 2025

SMART Local 67 pays journeyman sheet metal worker (shee0067-004 union agreement rate) members \$34.10/hr in straight-time wages, and \$50.20/hr once benefit and fringe contributions are added, effective July 1, 2025 per the Davis-Bacon determination TX20260231 (Bexar County), schedule SHEE0067-004 wage determination. Rates change with each contract cycle — confirm the current step with the San Antonio, TX hall before quoting an offer.

Wage detail

Base hourly wage **\$34.10/hr**

Straight-time journeyman sheet metal worker (shee0067-004 union agreement rate) rate on the current wage determination, before fringes.

Total package **\$50.20/hr**

Wage plus all employer-paid benefit and fringe contributions per hour worked.

Approximate annual wage **\$68,200/yr**

Derived: base hourly × 2,000 hours. Actual earnings depend on hours dispatched, overtime and travel.

Effective date **July 1, 2025**

Date this rate took effect under the agreement, as printed on the Davis-Bacon determination TX20260231 (Bexar County), schedule SHEE0067-004 wage determination.

Classification **Journeyman Sheet Metal Worker (SHEE0067-004 union agreement rate)**

Rate applies to this classification only. Apprentice steps, foremen and shift work are paid on separate lines of the wage determination.

Benefits & fringe contributions

Roughly 32% of the SMART Local 67 package is employer-paid benefits and fringes rather than wages, which is why the package figure and a take-home hourly rate are not the same number.

Benefit & fringe contributions **\$16.10/hr**

Printed as the fringe line on U.S. Department of Labor determination TX20260231, schedule SHEE0067-004 — SHEET METAL WORKER (HVAC DUCT INSTALLATION ONLY) \$34.10 + \$16.10 fringes.

What the contributions fund **Health & welfare, pension, annuity, training and industry funds**

Standard fund categories in mechanical and electrical agreements. The exact split between funds is set in the local's agreement — the hall or fund office publishes the schedule.

Paid on **Every hour worked**

Fringe contributions are made per hour worked, so they scale with dispatched hours and are paid to the funds rather than to the member.

Source & currency

Source: Davis-Bacon determination TX20260231 (Bexar County), schedule SHEE0067-004 — <https://sam.gov/wage-determination/TX20260231/1#local-67>

High confidence. Read directly from the primary source (Davis-Bacon determination TX20260231 (Bexar County), schedule SHEE0067-004) and cross-checked at build time. Highest confidence for offer benchmarking.

Last cross-checked against the source on Sep 15, 2026.

Source document: U.S. Department of Labor Davis-Bacon Act determination TX20260231 (mod 1), published 2026-05-18. Schedule line SHEE0067-004 — SHEET METAL WORKER (HVAC DUCT INSTALLATION ONLY) \$34.10 + \$16.10 fringes — Building construction, scope: Bexar County, Texas.

Collectively bargained rate tied to Sheet Metal Local 67; the hall's own wages page lists only blended ranges including benefits.

Gulfstream Strategic Placements is a private mechanical construction recruiting firm. We are not affiliated with this local, we do not run dispatch, and we do not set or negotiate union rates. Figures are republished from the source above — confirm the current step with the hall before relying on them for an offer.

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