

SMART Local 66 — pay scale rate sheet

Sheet Metal Workers · Seattle, WA · Effective June 1, 2025

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SMART Local 66 pays sheet metal worker (hvac duct work only) members \$69.86/hr in straight-time wages, and \$103.25/hr once benefit and fringe contributions are added, effective June 1, 2025 per the U.S. Department of Labor Davis-Bacon general wage determination WA20260022 (rev 1), building construction, SHEE0066-003 06/01/2025: base rate \$69.86 plus printed fringes \$33.39 wage determination. Rates change with each contract cycle — confirm the current step with the Seattle, WA hall before quoting an offer.

Wage detail

Base hourly wage **\$69.86/hr**

Straight-time sheet metal worker (hvac duct work only) rate on the current wage determination, before fringes.

Total package **\$103.25/hr**

Wage plus all employer-paid benefit and fringe contributions per hour worked.

Approximate annual wage **\$139,720/yr**

Derived: base hourly × 2,000 hours. Actual earnings depend on hours dispatched, overtime and travel.

Effective date **June 1, 2025**

Date this rate took effect under the agreement, as printed on the U.S. Department of Labor Davis-Bacon general wage determination WA20260022 (rev 1), building construction, SHEE0066-003 06/01/2025: base rate \$69.86 plus printed fringes \$33.39 wage determination.

Classification **SHEET METAL WORKER (HVAC DUCT WORK ONLY)**

Rate applies to this classification only. Apprentice steps, foremen and shift work are paid on separate lines of the wage determination.

Benefits & fringe contributions

Roughly 32% of the SMART Local 66 package is employer-paid benefits and fringes rather than wages, which is why the package figure and a take-home hourly rate are not the same number.

Benefit & fringe contributions **\$33.39/hr**

Printed as the fringe line on U.S. Department of Labor, Wage and Hour Division determination WA20260022, schedule SHEE0066-003.

What the contributions fund **Health & welfare, pension, annuity, training and industry funds**

Standard fund categories in mechanical and electrical agreements. The exact split between funds is set in the local's agreement — the hall or fund office publishes the schedule.

Paid on **Every hour worked**

Fringe contributions are made per hour worked, so they scale with dispatched hours and are paid to the funds rather than to the member.

Source & currency

Source: U.S. Department of Labor Davis-Bacon general wage determination WA20260022 (rev 1), building construction, SHEE0066-003 06/01/2025: base rate \$69.86 plus printed fringes \$33.39 — <https://sam.gov/wage-determination/WA20260022/1#local-66>

High confidence. Read directly from the primary source (U.S. Department of Labor Davis-Bacon general wage determination WA20260022 (rev 1), building construction, SHEE0066-003 06/01/2025: base rate \$69.86 plus printed fringes \$33.39) and cross-checked at build time. Highest confidence for offer benchmarking.

Last cross-checked against the source on Oct 1, 2026.

Source document: U.S. Department of Labor, Wage and Hour Division Davis-Bacon Act determination WA20260022 (mod 1), published 2026-05-18.

Schedule line SHEE0066-003 — Building construction, scope: Counties listed on WA20260022.

Classification as printed: SHEET METAL WORKER (HVAC DUCT WORK ONLY)

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Gulfstream Strategic Placements · 4160 Temescal Canyon Road Suite 401, Corona, CA 92883 · (951) 208-7780 ·

hello@gulfstreamsp.com

<https://gulfstreamsp.com/local-unions/smart-local-66>