

SMART Local 48 — pay scale rate sheet

Sheet Metal Workers · Birmingham, AL · Effective June 1, 2025

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SMART Local 48 pays sheet metal worker (incl. hvac duct work) — davis-bacon public-work rate, lawrence county, al members \$30.50/hr in straight-time wages, and \$50.99/hr once benefit and fringe contributions are added, effective June 1, 2025 per the U.S. DOL Davis-Bacon General Decision AL20260088 (Building), union rate line SHEE0048-005 wage determination. Rates change with each contract cycle — confirm the current step with the Birmingham, AL hall before quoting an offer.

Wage detail

Base hourly wage **\$30.50/hr**

Straight-time sheet metal worker (incl. hvac duct work) — davis-bacon public-work rate, lawrence county, al rate on the current wage determination, before fringes.

Total package **\$50.99/hr**

Wage plus all employer-paid benefit and fringe contributions per hour worked.

Approximate annual wage **\$61,000/yr**

Derived: base hourly × 2,000 hours. Actual earnings depend on hours dispatched, overtime and travel.

Effective date **June 1, 2025**

Date this rate took effect under the agreement, as printed on the U.S. DOL Davis-Bacon General Decision AL20260088 (Building), union rate line SHEE0048-005 wage determination.

Classification Sheet Metal Worker (incl. HVAC duct work) — Davis-Bacon public-work rate, Lawrence County, AL

Rate applies to this classification only. Apprentice steps, foremen and shift work are paid on separate lines of the wage determination.

Benefits & fringe contributions

Roughly 40% of the SMART Local 48 package is employer-paid benefits and fringes rather than wages, which is why the package figure and a take-home hourly rate are not the same number.

Benefit & fringe contributions **\$20.49/hr**

Derived: total package minus base wage. This is the employer's combined hourly contribution to the funds, not take-home pay.

What the contributions fund **Health & welfare, pension, annuity, training and industry funds**

Standard fund categories in mechanical and electrical agreements. The exact split between funds is set in the local's agreement — the hall or fund office publishes the schedule.

Paid on **Every hour worked**

Fringe contributions are made per hour worked, so they scale with dispatched hours and are paid to the funds rather than to the member.

Source & currency

Source: U.S. DOL Davis-Bacon General Decision AL20260088 (Building), union rate line SHEE0048-005 — <https://sam.gov/wage-determination/AL20260088/0#local-48>

High confidence. Read directly from the primary source (U.S. DOL Davis-Bacon General Decision AL20260088 (Building), union rate line SHEE0048-005) and cross-checked at build time. Highest confidence for offer benchmarking.

Last cross-checked against the source on Oct 1, 2026.

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