

SMART Local 450 — pay scale rate sheet

Sheet Metal Workers · Kankakee, IL · Effective September 15, 2025

SMART Local 450 pays sheet metal worker, building — kankakee county determination members \$58.83/hr in straight-time wages, and \$100.30/hr once benefit and fringe contributions are added, effective September 15, 2025 per the Illinois Department of Labor prevailing wage rates, Kankakee County wage determination. Rates change with each contract cycle — confirm the current step with the Kankakee, IL hall before quoting an offer.

Wage detail

Base hourly wage **\$58.83/hr**

Straight-time sheet metal worker, building — kankakee county determination rate on the current wage determination, before fringes.

Total package **\$100.30/hr**

Wage plus all employer-paid benefit and fringe contributions per hour worked.

Approximate annual wage **\$117,660/yr**

Derived: base hourly × 2,000 hours. Actual earnings depend on hours dispatched, overtime and travel.

Effective date **September 15, 2025**

Date this rate took effect under the agreement, as printed on the Illinois Department of Labor prevailing wage rates, Kankakee County wage determination.

Classification **Sheet Metal Worker, building — Kankakee County determination**

Rate applies to this classification only. Apprentice steps, foremen and shift work are paid on separate lines of the wage determination.

Benefits & fringe contributions

Roughly 41% of the SMART Local 450 package is employer-paid benefits and fringes rather than wages, which is why the package figure and a take-home hourly rate are not the same number.

Benefit & fringe contributions **\$41.47/hr**

Derived: total package minus base wage. This is the employer's combined hourly contribution to the funds, not take-home pay.

What the contributions fund **Health & welfare, pension, annuity, training and industry funds**

Standard fund categories in mechanical and electrical agreements. The exact split between funds is set in the local's agreement — the hall or fund office publishes the schedule.

Paid on **Every hour worked**

Fringe contributions are made per hour worked, so they scale with dispatched hours and are paid to the funds rather than to the member.

Source & currency

Source: Illinois Department of Labor prevailing wage rates, Kankakee County —

<https://labor.illinois.gov/content/dam/soi/en/web/idol/laws-rules/conmed/documents/fy26/20250915/Kankakee.pdf#local-450>

High confidence. Read directly from the primary source (Illinois Department of Labor prevailing wage rates, Kankakee County) and cross-checked at build time. Highest confidence for offer benchmarking.

Last cross-checked against the source on Sep 17, 2026.

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