

SMART Local 45 — pay scale rate sheet

Sheet Metal Workers · Des Moines, IA · Effective June 1, 2024

SMART Local 45 pays journeyman sheet metal worker — central iowa (des moines) agreement, article 22 members \$39.38/hr in straight-time wages, and \$65.01/hr once benefit and fringe contributions are added, effective June 1, 2024 per the SMART Local 45 / Sheet Metal Contractors Labor Relations Council of Iowa agreement (expires 2027) wage determination. Rates change with each contract cycle — confirm the current step with the Des Moines, IA hall before quoting an offer.

Wage detail

Base hourly wage **\$39.38/hr**

Straight-time journeyman sheet metal worker — central iowa (des moines) agreement, article 22 rate on the current wage determination, before fringes.

Total package **\$65.01/hr**

Wage plus all employer-paid benefit and fringe contributions per hour worked.

Approximate annual wage **\$78,760/yr**

Derived: base hourly × 2,000 hours. Actual earnings depend on hours dispatched, overtime and travel.

Effective date **June 1, 2024**

Date this rate took effect under the agreement, as printed on the SMART Local 45 / Sheet Metal Contractors Labor Relations Council of Iowa agreement (expires 2027) wage determination.

Classification **Journeyman Sheet Metal Worker — Central Iowa (Des Moines) agreement, Article 22**

Rate applies to this classification only. Apprentice steps, foremen and shift work are paid on separate lines of the wage determination.

Benefits & fringe contributions

Roughly 39% of the SMART Local 45 package is employer-paid benefits and fringes rather than wages, which is why the package figure and a take-home hourly rate are not the same number.

Benefit & fringe contributions **\$25.63/hr**

Derived: total package minus base wage. This is the employer's combined hourly contribution to the funds, not take-home pay.

What the contributions fund **Health & welfare, pension, annuity, training and industry funds**

Standard fund categories in mechanical and electrical agreements. The exact split between funds is set in the local's agreement — the hall or fund office publishes the schedule.

Paid on **Every hour worked**

Fringe contributions are made per hour worked, so they scale with dispatched hours and are paid to the funds rather than to the member.

Source & currency

Source: SMART Local 45 / Sheet Metal Contractors Labor Relations Council of Iowa agreement (expires 2027) — [https://www.smacna.org/docs/default-source/resource-documents/central-iowa-des-moines-exp-2027-\(3\).pdf?sfvrsn=235ad29e_1#local-45](https://www.smacna.org/docs/default-source/resource-documents/central-iowa-des-moines-exp-2027-(3).pdf?sfvrsn=235ad29e_1#local-45)

Moderate confidence. The negotiated rate on this primary source (SMART Local 45 / Sheet Metal Contractors Labor Relations Council of Iowa agreement (expires 2027)) is dated more than 18 months back, so a mid-term raise may already be in effect. Confirm the current step with the local's business office before extending an offer.

Last cross-checked against the source on Sep 17, 2026.

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