

SMART Local 441 — pay scale rate sheet

Sheet Metal Workers · Mobile, AL · Effective July 1, 2023

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SMART Local 441 pays sheet metal worker (hvac duct installation only) — davis-bacon public-work rate, clarke county, al members \$27.22/hr in straight-time wages, and \$41.20/hr once benefit and fringe contributions are added, effective July 1, 2023 per the U.S. DOL Davis-Bacon General Decision AL20260073 (Building), union rate line SHEE0441-008 wage determination. Rates change with each contract cycle — confirm the current step with the Mobile, AL hall before quoting an offer.

Wage detail

Base hourly wage **\$27.22/hr**

Straight-time sheet metal worker (hvac duct installation only) — davis-bacon public-work rate, clarke county, al rate on the current wage determination, before fringes.

Total package **\$41.20/hr**

Wage plus all employer-paid benefit and fringe contributions per hour worked.

Approximate annual wage **\$54,440/yr**

Derived: base hourly × 2,000 hours. Actual earnings depend on hours dispatched, overtime and travel.

Effective date **July 1, 2023**

Date this rate took effect under the agreement, as printed on the U.S. DOL Davis-Bacon General Decision AL20260073 (Building), union rate line SHEE0441-008 wage determination.

Classification **Sheet Metal Worker (HVAC duct installation only) — Davis-Bacon public-work rate, Clarke County, AL**

Rate applies to this classification only. Apprentice steps, foremen and shift work are paid on separate lines of the wage determination.

Benefits & fringe contributions

Roughly 34% of the SMART Local 441 package is employer-paid benefits and fringes rather than wages, which is why the package figure and a take-home hourly rate are not the same number.

Benefit & fringe contributions **\$13.98/hr**

Derived: total package minus base wage. This is the employer's combined hourly contribution to the funds, not take-home pay.

What the contributions fund **Health & welfare, pension, annuity, training and industry funds**

Standard fund categories in mechanical and electrical agreements. The exact split between funds is set in the local's agreement — the hall or fund office publishes the schedule.

Paid on **Every hour worked**

Fringe contributions are made per hour worked, so they scale with dispatched hours and are paid to the funds rather than to the member.

Source & currency

Source: U.S. DOL Davis-Bacon General Decision AL20260073 (Building), union rate line SHEE0441-008 — <https://sam.gov/wage-determination/AL20260073/0#local-441>

Stale — verify. U.S. DOL Davis-Bacon General Decision AL20260073 (Building), union rate line SHEE0441-008 still carries this rate, but the negotiated line is over three years old and a new CBA cycle is almost certainly in force. Treat it as a floor, not a quote — call the local for the current step.

Last cross-checked against the source on Oct 1, 2026.

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