

SMART Local 40 — pay scale rate sheet

Sheet Metal Workers · Hartford, CT · Effective July 1, 2026

SMART Local 40 pays journeyman sheet metal worker — building trades agreement members \$46.53/hr in straight-time wages, and \$93.41/hr once benefit and fringe contributions are added, effective July 1, 2026 per the SMART Local 40 collective bargaining agreement wage package effective July 1, 2026 wage determination. Rates change with each contract cycle — confirm the current step with the Hartford, CT hall before quoting an offer.

Wage detail

Base hourly wage **\$46.53/hr**

Straight-time journeyman sheet metal worker — building trades agreement rate on the current wage determination, before fringes.

Total package **\$93.41/hr**

Wage plus all employer-paid benefit and fringe contributions per hour worked.

Approximate annual wage **\$93,060/yr**

Derived: base hourly × 2,000 hours. Actual earnings depend on hours dispatched, overtime and travel.

Effective date **July 1, 2026**

Date this rate took effect under the agreement, as printed on the SMART Local 40 collective bargaining agreement wage package effective July 1, 2026 wage determination.

Classification **Journeyman Sheet Metal Worker — building trades agreement**

Rate applies to this classification only. Apprentice steps, foremen and shift work are paid on separate lines of the wage determination.

Benefits & fringe contributions

Roughly 50% of the SMART Local 40 package is employer-paid benefits and fringes rather than wages, which is why the package figure and a take-home hourly rate are not the same number.

Benefit & fringe contributions **\$46.88/hr**

Derived: total package minus base wage. This is the employer's combined hourly contribution to the funds, not take-home pay.

What the contributions fund **Health & welfare, pension, annuity, training and industry funds**

Standard fund categories in mechanical and electrical agreements. The exact split between funds is set in the local's agreement — the hall or fund office publishes the schedule.

Paid on **Every hour worked**

Fringe contributions are made per hour worked, so they scale with dispatched hours and are paid to the funds rather than to the member.

Source & currency

Source: SMART Local 40 collective bargaining agreement wage package effective July 1, 2026 — <https://smwlocal40.org/contracts-wage-sheets/#local-40>

High confidence. Read directly from the primary source (SMART Local 40 collective bargaining agreement wage package effective July 1, 2026) and cross-checked at build time. Highest confidence for offer benchmarking.

Last cross-checked against the source on Sep 17, 2026.

Gulfstream Strategic Placements is a private mechanical construction recruiting firm. We are not affiliated with this local, we do not run dispatch, and we do not set or negotiate union rates. Figures are republished from the source above — confirm the current step with the hall before relying on them for an offer.

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