

SMART Local 399 — pay scale rate sheet

Sheet Metal Workers · Charleston, SC · Effective February 1, 2025

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SMART Local 399 pays journeyman sheet metal worker — charleston, sc (official careers page states journeymen earn up to \$27.00/hr plus benefits) members \$27.00/hr in straight-time wages, effective February 1, 2025 per the SMART Local 399 official careers page wage determination. Rates change with each contract cycle — confirm the current step with the Charleston, SC hall before quoting an offer.

Wage detail

Base hourly wage

\$27.00/hr

Straight-time journeyman sheet metal worker — charleston, sc (official careers page states journeymen earn up to \$27.00/hr plus benefits) rate on the current wage determination, before fringes.

Total package

Not published on the current wage determination

The source does not print a combined package for this local — ask the hall for the fund contribution schedule.

Approximate annual wage

\$54,000/yr

Derived: base hourly × 2,000 hours. Actual earnings depend on hours dispatched, overtime and travel.

Effective date

February 1, 2025

Date this rate took effect under the agreement, as printed on the SMART Local 399 official careers page wage determination.

Classification — Charleston, SC (official careers page states journeymen earn up to \$27.00/hr plus benefits)

Rate applies to this classification only. Apprentice steps, foremen and shift work are paid on separate lines of the wage determination.

Benefits & fringe contributions

SMART Local 399's published wage determination does not break out fringes, so we show only the wage figures it prints.

Benefit & fringe contributions

Not published

The wage determination does not separate fringes for this local.

What the contributions fund

Health & welfare, pension, annuity, training and industry funds

Standard fund categories in mechanical and electrical agreements. The exact split between funds is set in the local's agreement — the hall or fund office publishes the schedule.

Paid on

Every hour worked

Fringe contributions are made per hour worked, so they scale with dispatched hours and are paid to the funds rather than to the member.

Source & currency

Source: SMART Local 399 official careers page — <https://sheetmetallocal399.com/careers/#local-399>

Moderate confidence. The negotiated rate on this primary source (SMART Local 399 official careers page) is dated more than 18 months back, so a mid-term raise may already be in effect. Confirm the current step with the local's business office before extending an offer.

Last cross-checked against the source on Oct 11, 2026.

Gulfstream Strategic Placements is a private mechanical construction recruiting firm. We are not affiliated with this local, we do not run dispatch, and we do not set or negotiate union rates. Figures are republished from the source above — confirm the current step with the hall before relying on them for an offer.

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