

SMART Local 28 — pay scale rate sheet

Sheet Metal Workers · New York, NY · Effective July 1, 2026

SMART Local 28 pays sheetmetal worker (nyc prevailing wage) members \$57.08/hr in straight-time wages, and \$117.78/hr once benefit and fringe contributions are added, effective July 1, 2026 per the SMART Local 28 — Know Your Wages wage determination. Rates change with each contract cycle — confirm the current step with the New York, NY hall before quoting an offer.

Wage detail

Base hourly wage \$57.08/hr

Straight-time sheetmetal worker (nyc prevailing wage) rate on the current wage determination, before fringes.

Total package \$117.78/hr

Wage plus all employer-paid benefit and fringe contributions per hour worked.

Approximate annual wage \$114,160/yr

Derived: base hourly × 2,000 hours. Actual earnings depend on hours dispatched, overtime and travel.

Effective date July 1, 2026

Date this rate took effect under the agreement, as printed on the SMART Local 28 — Know Your Wages wage determination.

Classification Sheetmetal Worker (NYC prevailing wage)

Rate applies to this classification only. Apprentice steps, foremen and shift work are paid on separate lines of the wage determination.

Benefits & fringe contributions

Roughly 52% of the SMART Local 28 package is employer-paid benefits and fringes rather than wages, which is why the package figure and a take-home hourly rate are not the same number.

Benefit & fringe contributions \$60.70/hr

Derived: total package minus base wage. This is the employer's combined hourly contribution to the funds, not take-home pay.

What the contributions fund Health & welfare, pension, annuity, training and industry funds

Standard fund categories in mechanical and electrical agreements. The exact split between funds is set in the local's agreement — the hall or fund office publishes the schedule.

Paid on Every hour worked

Fringe contributions are made per hour worked, so they scale with dispatched hours and are paid to the funds rather than to the member.

Source & currency

Source: SMART Local 28 — Know Your Wages — <https://www.smart28.org/organize/know-your-wages#local-28>

High confidence. Read directly from the primary source (SMART Local 28 — Know Your Wages) and cross-checked at build time. Highest confidence for offer benchmarking.

Last cross-checked against the source on Sep 4, 2026.

Gulfstream Strategic Placements is a private mechanical construction recruiting firm. We are not affiliated with this local, we do not run dispatch, and we do not set or negotiate union rates. Figures are republished from the source above — confirm the current step with the hall before relying on them for an offer.

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