

SMART Local 268 — pay scale rate sheet

Sheet Metal Workers · Southern, IL · Effective July 1, 2024

SMART Local 268 pays journeyman sheet metal worker — historical 2024 breakdown members \$42.03/hr in straight-time wages, and \$68.68/hr once benefit and fringe contributions are added, effective July 1, 2024 per the SMART Local 268 wage and fringe sheet: 2024 base/package; later package totals do not specify base allocation wage determination. Rates change with each contract cycle — confirm the current step with the Southern, IL hall before quoting an offer.

Wage detail

Base hourly wage \$42.03/hr

Straight-time journeyman sheet metal worker — historical 2024 breakdown rate on the current wage determination, before fringes.

Total package \$68.68/hr

Wage plus all employer-paid benefit and fringe contributions per hour worked.

Approximate annual wage \$84,060/yr

Derived: base hourly × 2,000 hours. Actual earnings depend on hours dispatched, overtime and travel.

Effective date July 1, 2024

Date this rate took effect under the agreement, as printed on the SMART Local 268 wage and fringe sheet: 2024 base/package; later package totals do not specify base allocation wage determination.

Classification Journeyman Sheet Metal Worker — historical 2024 breakdown

Rate applies to this classification only. Apprentice steps, foremen and shift work are paid on separate lines of the wage determination.

Benefits & fringe contributions

Roughly 39% of the SMART Local 268 package is employer-paid benefits and fringes rather than wages, which is why the package figure and a take-home hourly rate are not the same number.

Benefit & fringe contributions \$26.65/hr

Derived: total package minus base wage. This is the employer's combined hourly contribution to the funds, not take-home pay.

What the contributions fund Health & welfare, pension, annuity, training and industry funds

Standard fund categories in mechanical and electrical agreements. The exact split between funds is set in the local's agreement — the hall or fund office publishes the schedule.

Paid on Every hour worked

Fringe contributions are made per hour worked, so they scale with dispatched hours and are paid to the funds rather than to the member.

Source & currency

Source: SMART Local 268 wage and fringe sheet: 2024 base/package; later package totals do not specify base allocation — <https://local268.com/wp-content/uploads/2024/07/0-Local-268-wage-sheet-1.pdf#local-268>

Moderate confidence. The negotiated rate on this primary source (SMART Local 268 wage and fringe sheet: 2024 base/package; later package totals do not specify base allocation) is dated more than 18 months back, so a mid-term raise may already be in effect. Confirm the current step with the local's business office before extending an offer.

Last cross-checked against the source on Sep 18, 2026.

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