

SMART Local 100 — pay scale rate sheet

Sheet Metal Workers · Washington, DC · Effective November 1, 2025

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SMART Local 100 pays sheet metal worker: including hvac duct installation a. paid holidays: new year's day,... members \$53.42/hr in straight-time wages, and \$76.62/hr once benefit and fringe contributions are added, effective November 1, 2025 per the U.S. Department of Labor Davis-Bacon general wage determination DC20260002 (rev 3), building construction, SHEE0100-015 11/01/2025: base rate \$53.42 plus printed fringes \$23.20 wage determination. Rates change with each contract cycle — confirm the current step with the Washington, DC hall before quoting an offer.

Wage detail

Base hourly wage **\$53.42/hr**

Straight-time sheet metal worker: including hvac duct installation a. paid holidays: new year's day,... rate on the current wage determination, before fringes.

Total package **\$76.62/hr**

Wage plus all employer-paid benefit and fringe contributions per hour worked.

Approximate annual wage **\$106,840/yr**

Derived: base hourly × 2,000 hours. Actual earnings depend on hours dispatched, overtime and travel.

Effective date **November 1, 2025**

Date this rate took effect under the agreement, as printed on the U.S. Department of Labor Davis-Bacon general wage determination DC20260002 (rev 3), building construction, SHEE0100-015 11/01/2025: base rate \$53.42 plus printed fringes \$23.20 wage determination.

SHEET METAL WORKER: INCLUDING HVAC DUCT INSTALLATION A. PAID HOLIDAYS: NEW YEAR'S DAY,...

Rate applies to this classification only. Apprentice steps, foremen and shift work are paid on separate lines of the wage determination.

Benefits & fringe contributions

Roughly 30% of the SMART Local 100 package is employer-paid benefits and fringes rather than wages, which is why the package figure and a take-home hourly rate are not the same number.

Benefit & fringe contributions **\$23.20/hr**

Printed as the fringe line on U.S. Department of Labor, Wage and Hour Division determination DC20260002, schedule SHEE0100-015.

What the contributions fund **Health & welfare, pension, annuity, training and industry funds**

Standard fund categories in mechanical and electrical agreements. The exact split between funds is set in the local's agreement — the hall or fund office publishes the schedule.

Paid on **Every hour worked**

Fringe contributions are made per hour worked, so they scale with dispatched hours and are paid to the funds rather than to the member.

Source & currency

Source: U.S. Department of Labor Davis-Bacon general wage determination DC20260002 (rev 3), building construction, SHEE0100-015 11/01/2025: base rate \$53.42 plus printed fringes \$23.20 — <https://sam.gov/wage-determination/DC20260002/3#local-100>

High confidence. Read directly from the primary source (U.S. Department of Labor Davis-Bacon general wage determination DC20260002 (rev 3), building construction, SHEE0100-015 11/01/2025: base rate \$53.42 plus printed fringes \$23.20) and cross-checked at build time. Highest confidence for offer benchmarking.

Last cross-checked against the source on Oct 1, 2026.

Source document: U.S. Department of Labor, Wage and Hour Division Davis-Bacon Act determination DC20260002 (mod 3), published 2026-05-18.

Schedule line SHEE0100-015 — Building construction, scope: Counties listed on DC20260002.

Classification as printed: SHEET METAL WORKER: INCLUDING HVAC DUCT INSTALLATION A. PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND CHRISTMAS DAY

Gulfstream Strategic Placements is a private mechanical construction recruiting firm. We are not affiliated with this local, we do not run dispatch, and we do not set or negotiate union rates. Figures are republished from the source above — confirm the current step with the hall before relying on them for an offer.

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